



26 N. Center Street, Rexburg, ID 83440 • (208) 359-3010

Dear Prospective Paid Call Candidate,

Thank you for your interest in Madison Fire Department. We rely heavily upon people like you to assist the community in times of need. The fire service is not for everyone. It is physically demanding, mentally challenging and time consuming—but very rewarding. By its nature, our department has a great deal of camaraderie where friendships will be made and last a lifetime.

This information has been developed for the men and women who have an interest in becoming Paid Call members of the Madison Fire Department—whether as Firefighters, EMS personnel, or both. Making a commitment to serve as a Paid Call member of the department is a serious decision—I ask that you take the time to read this information, get the facts, and find out what is involved before submitting an application.

The following pages contain information about Madison Fire Department and how it's organized, along with answers to typical questions raised by prospective applicants. While the following will not answer all of your questions, it will provide you with helpful information for deciding whether applying to work as a Paid Call employee at Madison Fire Department is the right decision for you.

Further information can be obtained by contacting myself or anyone at the department.

Sincerely,

Corey R. Child  
Chief

## MADISON FIRE DEPARTMENT

Madison Fire Department is a combination department made up of both Full-Time and Paid Call Firefighters/EMS personnel.

There are 19 Full-Time personnel and approximately 60 Paid Call members who serve all of Madison County. There are three shifts for the Full-Time employees: A Shift, B Shift and C Shift. Each shift works 48 hours on (starting at 0730 hours) and 96 hours off. Each shift is comprised of five Full-Time personnel on duty at all times.

Paid Call EMS members are scheduled every day to be 'on call' for all ambulance calls; two are scheduled for the 12-hour day shift (starting at 0600 hours), and two are scheduled for the 12-hour night shift (starting at 1800 hours). Paid Call Firefighters aren't scheduled on shifts but respond, as they're able, to all fire calls.

There are three stations: Station 1 is located at 26 N. Center Street in Rexburg; Station 2 is located in the south end of Madison County, in the townsite of Archer; and Station 3 is located in Sugar City. Station 1 is manned 24 hours a day, seven days a week with Full-Time personnel that respond to all calls for all of Madison County. Stations 2 & 3 have apparatus that Paid Call members can respond from if incidents are located close to those specific station areas.

The Chief reports directly to an Emergency Services Board consisting of a Rexburg City Council member, a County Ambulance District Commissioner, a County Fire District Commissioner, and the Medical Director. The department is guided by the Chief, an Assistant Chief over EMS, an Assistant Chief over Fire, a Fire Inspector, an Emergency Manager, three Shift Captains and Lieutenants, and six Paid Call Lieutenants.

The department responds to approximately 3,100 calls per year ranging from medical calls, structure fires, brush fires, vehicle fires, vehicle accidents, and good intent calls. Approximately 2,500 of those calls are medical, while the rest are fire-related incidents.

During the wildland fire season in the summer months, the department also contracts with Idaho Department of Lands to send fire/EMS personnel and apparatus to fight wildland fires throughout Idaho and in other Western states.

### **Our Goal, Our Mission, Our Purpose**

**To Maintain a State of Readiness in:  
Our People, Our Equipment, Operational Accuracy,  
and Administration**

### **Our Core Values**

**Integrity, Honor, Pride and Courage**

## QUESTIONS MOST OFTEN ASKED BY PROSPECTIVE PAID CALL APPLICANTS

### **Q. How much are EMTs/Paramedics paid?**

A. EMTs and Paramedics are paid \$7.25/hour to start out. After completing credentialing, the pay rate increases to \$8.70/hour for EMTs and to \$9.70 for Paramedics. Pay also increases as employees obtain additional certifications—the highest paid Paid Call employee makes approximately \$16.00/hour.

### **Q. Who provides insurance coverage for my activities as a Paid Call member?**

A. Paid Call personnel are covered under Workers' Compensation through the State of Idaho for injuries incurred while working as a Paid Call employee. In addition to this, the department provides a group insurance policy for all personnel, free of cost, for coverage for accidents, accidental death and dismemberment and also life insurance. Each member is advised to maintain accident and liability insurance for personal vehicles they may use to respond to an emergency scene.

### **Q. What time commitment is required to work as Paid Call?**

A. MFD has a minimum participation level for all Paid Call employees. For EMS personnel, you have to work a minimum of two 12-hour shifts per month, respond to requests for additional personnel at the station, plus attend monthly trainings and do other department-related work throughout the year. For firefighters, you have to respond to fire calls a minimum of two to three times a month, respond to requests for additional personnel at the station, plus attend monthly trainings and do other department-related work throughout the year. These are some of the minimum requirements to remain employed as Paid Call employees. Response to calls depends on the individual—some people can't get away from work or family obligations for every call, but are encouraged to make as many calls as possible.

### **Q. If I have prior fire service training and experience, will it count towards MFD requirements?**

A. In most cases training can be used to help meet our standards. There are variables in training, so all previous records must be reviewed. This department trains to national and state recommendations. You must have IFSAC Firefighter I and HazMat Operations certificates to be a firefighter for MFD. Your participation in our training will be required regardless of your previous level of training. This helps us get to know you and keeps you sharp on your skills.

### **Q. Do I need to pass a medical physical examination?**

A. A doctor's physical exam is not required prior to being hired or to remain at the department, but you are strongly advised to check with your doctor to ensure that you will be able to participate at the level of activity that you will be expected to perform as Paid Call. A drug and alcohol test is required prior to employment. There is also random testing done for everyone at the department.

**Q. Is there a "physical agility test" requirement?**

A. Each employee must pass two physical fitness tests: 1) the physical agility test, which is a series of job-related exercises that must be completed in a given time period and 2) the Work Capacity Test (Pack Test), which is (for firefighters) walking three miles in 45 minutes, carrying a 45-lb. pack; or (for EMS) walking two miles in 30 minutes, carrying a 25-lb. pack.

**Q. Do men and women have the same requirements for employment?**

A. Yes, an emergency does not vary based on the gender of the emergency responder. Training and other standards have been based on performance requirements and do not vary. This helps to ensure a consistent level of performance expectations. MFD is an equal opportunity employer.

**Q. Will serving as a Paid Call department member give me any preference in being hired as a Full-Time shift employee, if a position is available?**

A. While no hiring preference is given, serving as a dual-trained Paid Call department member (both fire and EMS) will give you the opportunity to gain valuable training and experience. This background will enhance your ability to be competitive during any selection process for a career employee in any department.